2012
• Journals’ data begins
• Annual Meeting in Ft. Lauderdale, Florida

2013
• First year of using ScholarOne for Abstract collection. No Abstract data available prior to this year.

2014
• “Where are the Women?” Summit

2015
• Board mandated committee balance

2016
• Annual Meeting in Seattle, Washington

2017
• Updated demographic Questions and Answers, making critical questions required.
• International travel ban

2018
• Implemented GDPR compliancy and data security policy.

2019
• Annual Meeting in Vancouver, BC, Canada

2020
• Annual Meeting cancelled

2021
• First virtual Annual Meeting

2022
• First hybrid Annual Meeting in Denver, Colo.

2023
• Return to in-person Annual Meeting in New Orleans, La.
Membership and Annual Meeting Participation
Membership - Race/Ethnicity
2012 - 2023

- American Indian or Alaska Native
- Asian
- Black/African/African Diaspora
- Hispanic or Latinx
- Indigenous or First Peoples
- Middle Eastern/North African
- Native Hawaiian or Pacific Islander
- Prefer not to answer
- Not Reported
- White/European

2012 - 2023
Leadership
Board - Race/Ethnicity
2012 - 2023

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Indigenous or First Peoples
Middle Eastern/North African
Native Hawaiian or Pacific Islander
Prefer not to answer
White/European

2012: 15
2013: 13
2014: 14
2015: 15
2016: 13
2017: 15
2018: 14
2019: 15
2020: 15
2021: 14
2022: 12
2023: 12

Legend:
- American Indian or Alaska Native
- Asian
- Black/African/African Diaspora
- Hispanic or Latinx
- Indigenous or First Peoples
- Middle Eastern/North African
- Native Hawaiian or Pacific Islander
- Prefer not to answer
- White/European
Committees
Committees – Race/Ethnicity
2011 - 2022

- Asian
- Black/African/African Diaspora
- Hispanic or Latinx
- Middle Eastern/North African
- Prefer not to answer
- White/European
- (blank)
- Grand Total
Journals
Investigative Ophthalmology & Visual Science (IOVS) Accepted Authors – Gender
2012 - 2022

Male
Female
Other
Prefer Not To Say
Not Reported
IOVS Accepted Authors – Race/Ethnicity
2012 - 2022

- American Indian or Alaska Native
- Asian
- Black
- Hispanic/Latino
- Indigenous Peoples
- Middle Eastern
- Native Hawaiian or Other Pacific Islander
- White
- Prefer Not To Say
- Not Reported
IOVS – Gender 2023

Associate Editors (15)

- Male: 53%
- Female: 40%
- Other: 7%
- Prefer Not To Say: 0%
- Not Reported: 0%

Editorial Board Members (113)

- Male: 39%
- Female: 45%
- Other: 0%
- Prefer Not To Say: 1%
- Not Reported: 15%

Legend:
- Male
- Female
- Other
- Prefer Not To Say
- Not Reported
IOVS Associate Editors – Race/Ethnicity
2023

- American Indian or Alaska Native: 7%
- Asian: 6%
- Black: 0%
- Hispanic/Latino: 0%
- Indigenous Peoples: 0%
- Middle Eastern: 0%
- Native Hawaiian or Other Pacific Islander: 0%
- White: 87%
- Prefer Not To Say: 0%
- Not Reported: 0%
IOVS Editorial Board Members – Race/Ethnicity
2023

- American Indian or Alaska Native: 1%
- Asian: 19%
- Black: 4%
- Hispanic/Latino: 14%
- Indigenous Peoples: 2%
- Middle Eastern: 2%
- Native Hawaiian or Other Pacific Islander: 2%
- White: 58%
- Prefer Not To Say: 0%
- Not Reported: 0%
Translational Vision Science & Technology (TVST) Accepted Authors – Gender 2012 - 2022
TVST Accepted Authors – Race/Ethnicity
2012 - 2022

- American Indian or Alaska Native
- Asian
- Black
- Hispanic/Latino
- Indigenous Peoples
- Middle Eastern
- Native Hawaiian or Other Pacific Islander
- White
- Prefer Not To Say
- Not Reported
TVST Associate Editors – Race
2021

- American Indian or Alaska Native: 21%
- Asian: 38%
- Black: 6%
- Hispanic/Latino: 3%
- Indigenous Peoples: 32%
- Native Hawaiian or Other Pacific Islander: 0%
- Middle Eastern: 0%
- White: 0%
- Prefer Not To Say: 0%
- Not Reported: 0%
TVST Associate Editors – Race
2023

- American Indian or Alaska Native: 12%
- Asian: 38%
- Black: 9%
- Hispanic/Latino: 0%
- Indigenous Peoples: 0%
- Middle Eastern: 0%
- Native Hawaiian or Other Pacific Islander: 3%
- White: 0%
- Prefer Not To Say: 0%
- Not Reported: 0%
Journal of Vision (JOV) Accepted Authors – Gender
2012 - 2022

Male | Female | Other | Prefer Not To Say | Not Reported
--- | --- | --- | --- | ---
2012 | 28 | 96 | 0 | 549
2013 | 46 | 109 | 0 | 693
2014 | 37 | 96 | 0 | 598
2015 | 52 | 109 | 0 | 639
2016 | 57 | 125 | 0 | 577
2017 | 34 | 91 | 0 | 446
2018 | 58 | 107 | 0 | 535
2019 | 37 | 109 | 0 | 549
2020 | 40 | 92 | 0 | 512
2021 | 65 | 130 | 0 | 469
2022 | 67 | 126 | 0 | 356
JOV – Gender
2021

Associate Editors (4)

- Male: 50%
- Female: 25%
- Not Reported: 25%

Editorial Board Members (38)

- Male: 26%
- Female: 16%
- Not Reported: 58%
JOV Associate Editors – Race
2021

- White: 75%
- Not Reported: 25%
JOV Editorial Board Members – Race
2021

- American Indian or Alaska Native: 50%
- Asian: 0%
- Black: 3%
- Hispanic/Latino: 5%
- Indigenous Peoples: 0%
- Middle Eastern: 0%
- Native Hawaiian or Other Pacific Islander: 0%
- White: 34%
- Prefer Not To Say: 0%
- Not Reported: 3%
JOV – Gender
2023

Associate Editors (4)

- Not Reported: 50%
- Female: 50%

Editorial Board Members (34)

- Male: 38%
- Female: 29%
- Other: 3%
- Prefer Not To Say: 3%
- Not Reported: 27%
JOV Associate Editors – Race
2023

- White: 75%
- Not Reported: 25%
American Indian or Alaska Native: 3%
Asian: 9%
Black: 3%
Hispanic/Latino: 3%
Middle Eastern: 3%
White: 53%
Prefer Not To Say: 9%
Not Reported: 17%
Awards
Awards – Gender
2011 - 2022

<table>
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<tr>
<th>Year</th>
<th>Female</th>
<th>Male</th>
<th>Not Reported</th>
</tr>
</thead>
<tbody>
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<td>8</td>
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<td>5</td>
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</tr>
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<td>2013</td>
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<tr>
<td>2017</td>
<td>5</td>
<td>12</td>
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<td>2018</td>
<td>5</td>
<td>8</td>
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<td>3</td>
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<td>2020</td>
<td>6</td>
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</tr>
<tr>
<td>2021</td>
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</tr>
<tr>
<td>2022</td>
<td>7</td>
<td>6</td>
<td>1</td>
</tr>
</tbody>
</table>
Awards – Gender (Percent)
2011 - 2022
Awards – Race/Ethnicity
2011 - 2022

- American Indian or Alaska Native
- Asian
- Black/African/African Diaspora
- Hispanic or Latinx
- Prefer not to answer
- White/European
- Not Reported
Awards – Race/Ethnicity (Percent)
2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

Awards – Race/Ethnicity (Percent)
2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


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American Indian or Alaska Native
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Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


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American Indian or Alaska Native
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Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported


2011 - 2022

American Indian or Alaska Native
Asian
Black/African/African Diaspora
Hispanic or Latinx
Prefer not to answer
White/European
Not Reported
Travel Grants
Thank you!

• ARVO and the eye and vision community will continue to work hard to increase diversity, equity, inclusion, and accessibility efforts.

• Feel free to contact us with questions and comments at outreach@arvo.org.